

**BOARD RESOLUTION OF  
GREAT HEARTS AMERICA – TEXAS**

**DESIGNATING NON-BUSINESS DAYS FOR 2026**

**WHEREAS**, Chapter 552 of the Texas Government Code, also known as the Texas Public Information Act, defines “business day” and permits governmental bodies to designate up to ten (10) nonbusiness days per calendar year under Section 552.0031(f); and

**WHEREAS**, Great Hearts America-Texas has not previously designated any such days for 2026, and now seeks to designate specific days on which its administrative offices are closed and operating with minimum staff as nonbusiness days for purpose of compliance with the Texas Public Information Act; and

**NOW, THEREFORE**, the Board of Directors of Great Hearts America-Texas, charter-holder of Great Hearts Texas public open-enrollment charter schools, at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, do hereby ratify and adopt the following Resolutions:

**BE IT HEREBY RESOLVED THAT:**

- The following days are hereby designated as nonbusiness days for the calendar year of 2026 for the purposes of the Texas Public Information Act, pursuant to Section 552.0031(f) of the Texas Government Code:
  - **October 12, and 16, 2026**
  - **November 25, 2026**
  - **December 21, 22, 23, 28, 29, 30, and 31, 2026**
- On each of the above-listed dates, the administrative offices of Great Hearts America-Texas shall be considered closed or operating with minimum staffing, and such days shall not be counted as business days for purposes of calculating deadlines under Chapter 552 of the Texas Government Code.
- This resolution shall be filed and posted in accordance with applicable law and communicated to the Office of the Attorney General as required.

***[Signature Page Follows]***

**PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF GREAT HEARTS AMERICA – TEXAS, ON THE 17<sup>TH</sup> DAY OF SEPTEMBER, 2026.**

**MEMBERS VOTING IN FAVOR OF RESOLUTION:**

\_\_\_\_\_  
John Pritchett, President

Absent

\_\_\_\_\_  
Jonathan Sanford, Vice President

\_\_\_\_\_  
Brandon Byrne, Secretary

\_\_\_\_\_  
Olecia Christie, Director

\_\_\_\_\_  
Kevin Hall, Director

**CERTIFICATION**

*The undersigned, being the Secretary of the Corporation, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on September 17, 2026, which Resolution is in full force and effect and has not been revoked or amended.*

Secretary: \_\_\_\_\_

Date: \_\_\_\_\_

**BOARD RESOLUTION OF  
GREAT HEARTS AMERICA – TEXAS**

**DESIGNATING NON-BUSINESS DAYS FOR 2027**

**WHEREAS**, Chapter 552 of the Texas Government Code, also known as the Texas Public Information Act, defines “business day” and permits governmental bodies to designate up to ten (10) nonbusiness days per calendar year under Section 552.0031(f); and

**WHEREAS**, Great Hearts America-Texas seeks to designate specific days for 2027 on which its administrative offices are closed and operating with minimum staff as nonbusiness days for purpose of compliance with the Texas Public Information Act; and

**NOW, THEREFORE**, the Board of Directors of Great Hearts America-Texas, charter-holder of Great Hearts Texas public open-enrollment charter schools, at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, do hereby ratify and adopt the following Resolutions:

**BE IT HEREBY RESOLVED THAT:**

- The following days are hereby designated as nonbusiness days for the calendar year of 2027 for the purposes of the Texas Public Information Act, pursuant to Section 552.0031(f) of the Texas Government Code:
  - **March 8 and 15, 2027**
  - **June 25 and 30, 2027**
  - **July 16, 2027**
  - **October 11, and 15, 2027**
  - **November 24, 2027**
  - **December 23 and 31, 2027**
- On each of the above-listed dates, the administrative offices of Great Hearts America-Texas shall be considered closed or operating with minimum staffing, and such days shall not be counted as business days for purposes of calculating deadlines under Chapter 552 of the Texas Government Code.
- This resolution shall be filed and posted in accordance with applicable law and communicated to the Office of the Attorney General as required.

*[Signature Page Follows]*

**PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF GREAT HEARTS AMERICA – TEXAS, ON THE 17<sup>TH</sup> DAY OF SEPTEMBER, 2026.**

**MEMBERS VOTING IN FAVOR OF RESOLUTION:**

\_\_\_\_\_  
John Pritchett, President

Absent

\_\_\_\_\_  
Jonathan Sanford, Vice President

\_\_\_\_\_  
Brandon Byrne, Secretary

\_\_\_\_\_  
Olecia Christie, Director

\_\_\_\_\_  
Kevin Hall, Director

**CERTIFICATION**

*The undersigned, being the Secretary of the Corporation, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on September 17, 2026, which Resolution is in full force and effect and has not been revoked or amended.*

*Secretary:* \_\_\_\_\_

*Date:* \_\_\_\_\_

|                            |                                               |
|----------------------------|-----------------------------------------------|
| <b>CSJ #</b>               | <b>0291-10-XXX</b>                            |
| <b>District #</b>          | <b>15 - SAT</b>                               |
| <b>Code Chart<br/>64 #</b> |                                               |
| <b>Project Name</b>        | <b>SH 16 Great Hearts America<br/>– Texas</b> |

**BOARD RESOLUTION OF GREAT HEARTS AMERICA - TEXAS  
CHARTER HOLDER OF GREAT HEARTS TEXAS**

**WHEREAS, GREAT HEARTS AMERICA - TEXAS**, a Texas nonprofit corporation and open enrollment public charter school (“**Great Hearts**”) proposes to enter into a Local On-System Improvement Project Agreement (the “**Agreement**”) with the Texas Department of Transportation for the **design and construction of roadway improvements on SH 16 in Helotes, Bexar County, Texas** (the “**Project**”); and

**WHEREAS**, the Board of Directors of Great Hearts (the “**Board**”) hereby approves the Agreement substantially in the form attached hereto as Exhibit A, as approved by legal counsel; and

**WHEREAS**, the Board desires to delegate authority to Wade Dyke, Superintendent, to execute said Agreement, following approval by legal counsel.

**NOW, THEREFORE**, the Board, at a lawfully called meeting held in compliance with the Texas Open Meetings Act, hereby adopts the following Resolutions:

**BE IT HERBY RESOLVED:**

- The recitals of these Resolutions, including the terms defined in such recitals, are hereby approved by the Board and incorporated into these Resolutions for all purposes.
- The Agreement, substantially in the forms attached hereto as Exhibit A, are hereby approved.
- That the Superintendent of Great Hearts is hereby authorized and empowered, in the name and on behalf of Great Hearts to execute the Agreement.

**PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF ON THIS, THE 17<sup>th</sup> DAY OF SEPTEMBER, 2026.**

*(Signature Page to Follow)*

**Directors voting in favor of the Resolution:**

\_\_\_\_\_  
John Prichett, President

Absent

\_\_\_\_\_  
Jonathan Sanford, Vice President

\_\_\_\_\_  
Brandon Byrne, Secretary

\_\_\_\_\_  
Kevin Hall, Director

\_\_\_\_\_  
Olecia Christie, Director

**CERTIFICATION**

*The undersigned, being the Secretary of the Corporation, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on September 17, 2026, which Resolution is in full force and effect and has not been revoked or amended.*

\_\_\_\_\_  
Brandon Byrne, Secretary

.State of Texas

§

County of Bexar

§  
§

**GREAT HEARTS AMERICA-TEXAS  
BOARD RESOLUTION IN SUPPORT OF CERTIFICATION OF COMPLIANCE WITH  
TEXAS EDUCATION CODE SECTIONS 11.005 AND 28.0022**

**WHEREAS**, Texas Education Code Section 39.008 requires open enrollment charter school superintendents to certify to the Texas Education Agency (“TEA”) by September 30<sup>th</sup> of each year that the open-enrollment charter school is in compliance with Section 11.005 of the Texas Education Code (Prohibition on DEI Duties) and with Section 28.0022 of the Texas Education Code (Certain Instructional Requirements and Prohibitions); and

**WHEREAS**, Texas Education Code Section 12.104(b)(3)(Z) specifies that Section 11.005 applies to open-enrollment charter schools and Texas Education Code 28.0022 specifies that it applies to open-enrollment charter schools; and

**WHEREAS**, the Board of Directors held a public meeting on September 17, 2026 that included an opportunity for public testimony on this matter and for which notice was posted on the school's Internet website at least seven days before the date on which the board meeting was held; and

**WHEREAS**, a copy of the board meeting notice is attached hereto as Exhibit A to this resolution; and  
**WHEREAS**, during the September 17, 2026 board meeting, the Superintendent presented to the Board of Directors the compliance information captured in Exhibit B to this resolution.

**BE IT THEREFORE RESOLVED THAT a majority of the members of the Board of Directors at a lawfully called meeting pursuant to the Texas open meetings law hereby adopts the following resolutions:**

**SECTION 1.** The Board of Directors hereby resolves to approve the Exhibit B compliance information presented by the Superintendent at the public meeting of the Board of Directors held on September 17, 2026 and finds that the GREAT HEARTS AMERICA-TEXAS is in full compliance with Texas Education Code Sections 11.005 and 28.0022.

**SECTION 2.** The Superintendent is hereby directed to certify compliance with Texas Education Code Sections 11.005 and 28.0022 by submitting a completed certification form to TEA in the manner and means directed by TEA. The Board of Directors understands that TEA must post the completed certification on the TEA’s Internet website.

*(Signature Page Follows)*

**PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF GREAT HEARTS AMERICA-TEXAS, ON THE 17th DAY OF SEPTEMBER 2026.**

Members Voting in Favor of Resolution:

\_\_\_\_\_  
John Pritchett

**Absent**

\_\_\_\_\_  
Jonathan Sanford

\_\_\_\_\_  
Olecia Christie

\_\_\_\_\_  
Kevin Hall

\_\_\_\_\_  
Brandon Byrne

#### **CERTIFICATION**

***The undersigned, being the Secretary of the Charter Holder, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on September 17, 2026, which Resolution is in full force and effect and has not been revoked or amended.***

\_\_\_\_\_

Secretary \_\_/\_\_/\_\_

## Exhibit A



### Great Hearts Texas

#### Regular Board Meeting (9/17/2026 @ 6pm CT)

---

##### Date and Time

Thursday September 17, 2026 at 6:00 PM CDT

##### Location

Great Hearts Forest Heights  
5538 Research Rd.  
San Antonio, TX 78240

---

#### NOTICE AND AGENDA OF A PUBLIC MEETING OF THE BOARD OF DIRECTORS OF GREAT HEARTS TEXAS

Notice is hereby given to the general public and the members of the Great Hearts Texas Board of Directors for a regularly scheduled meeting in open session, pursuant to Section 551.041 of the Texas Open Meetings Act. A quorum of the Board of Directors is requested. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present. Any board members not physically present may participate virtually by live two-way video and audio feed in accordance with the Texas Open Meetings Act.

Agenda items may be discussed or considered in any order deemed necessary by the Board. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Persons wishing to address the Board through public comment are invited to sign-up in advance on the Great Hearts Texas website, through the Public Engagement Portal. Comments may be provided orally, both in-person or virtually, and by submitting written comment for public record. Pursuant to Sec. 551.007(b), members

of the public who wish to address the Board about a specific agenda item will be given the opportunity to do so before the Board takes a record vote on that item.

Public comment speaking order is on a first-come, first-served basis. Members of the public may have up to, but not exceeding, two (2) minutes to provide oral comment to the Board. In the event an individual uses a non-simultaneous translator when addressing the Board, the individual shall be permitted twice the allotted time to make his or her presentation. The maximum time allotted for public comment will be 45 minutes. If you require accommodations or have questions about how to access the meeting, please contact the GHTX home office at 210-888-9475 or email the Board of Directors at [GHTXBoardofDirectors@greatheartstxschools.org](mailto:GHTXBoardofDirectors@greatheartstxschools.org).

**The deadline to register for public comment is 5:00 p.m. CST on September 17, 2026.**

This notice was posted on the 10th day of September 2026 at 5:00 p.m. Great Hearts Texas Office, 310 W. Ashby Place, in San Antonio, Texas 78212, and on the Great Hearts Texas website.

---

## Agenda

### I. Opening Items

#### A. Call the Meeting to Order

1. Welcome President of the Board, Mr. John Pritchett
2. Record Attendance

#### B. Opening Remarks

1. Welcome from Superintendent, Wade Dyke
2. Welcome from Forest Heights Headmasters, Anne-Kathleen Borushko and Terri Monteverdi

### II. Public Comment

#### A. Written Public Comment

1. Written comments submitted for the record (if any)
2. Time allotted for Board to review written comments (optional)

**B. Oral Public Comment**

1. In-person public comments made on the record (if any)
2. Remote public comments made on the record virtually (if any)

**III. Approval of Consent Agenda**

- A. Approval of Great Hearts America - Texas, Board of Directors Annual Meeting Minutes for June 11, 2026
- B. Approval of District Emergency Operations Plan (EOP) for the 2026–2027 Academic Year
- C. Approval of Great Hearts America-Texas, Use of Artificial Intelligence (A.I.) Policy
- D. Approval of Superintendent Annual Certification of Compliance (SB 12) Required Under Texas Education Code §39.008 for the 2026–2027 School Year
- E. Consider and Take Possible Action to Approve Resolutions Designating Ten (10) Additional Non-Business Days for Calendar Years 2026 and 2027 for Purposes of Calculating Deadlines Under the Texas Public Information Act, Pursuant to Texas Government Code § 552.0031(f)

**IV. Superintendent Report**

**A. Superintendent Update**

1. Update from Superintendent, Wade Dyke

**B. Academic Update**

1. Great Hearts Texas Accountability Update from Executive Directors - Samuel Heisman, Monet Lessner, and Andrew Ellison

**C. Operations Update**

1. Operations Update from Senior VP of Operations, Lisa Zerbonia
2. Great Hearts America Update from Dr. Dan Scoggin

**D. Finance Update**

1. Financial Update for the 2026-2027 Academic Year from Interim Chief Financial Officer,  
Stacey Lawrence

**V. Conservator Progress Report**

**VI. Executive Session (Closed to the Public)**

The Board reserves the right to convene in closed session for any purpose as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551, including the consideration of:

- A. Consultation with Legal Counsel Regarding Pending Legal Matters, Pursuant to Texas Government Code § 551.071
- B. Deliberation Regarding Real Property, Including Acquisition, Lease, Value, or Related Financing Considerations, Pursuant to Texas Government Code § 551.072
- C. Deliberation of Personnel Matters Regarding Public Officers of the Great Hearts America - Texas Board of Directors, Pursuant to Texas Government Code § 551.074
- D. Deliberation of Personnel Matters, Conservator Matters, and Consultation with Conservator on HR Compliance Matters, Pursuant to Texas Government Code § 551.074
- E. Deliberation Regarding Public School Student Discipline or Formal Complaint, Pursuant to Texas Government Code § 551.082

**VII. Reconvene in Open Session**

The Board will reconvene in open session as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551, to take possible action on items discussed in Executive Session.

- A. Report of the Governance Committee
- B. Consider and take possible action on Board Resolution for Compliance with Texas Education Code Section 11.005 (Prohibition on DEI Duties) and Section 28.0022 (Certain Instructional Requirements and Prohibitions)
- C. Consider and Take Possible Action on Matters Discussed in Closed Session

**VIII. Closing Items**

- A. Adjourn Meeting

## Exhibit B

### TEC §39.008: Certification of Compliance with Certain Laws Required

#### Section 1: School System Information

Name of School District or Charter School: Great Hearts America - Texas

County-District Number (CDN): 015-835

Superintendent/CEO Name: Wade Dyke

Certification School Year: 2026-2027

#### Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

Description of Policies: Board Policy 4.211 was adopted by the Board of Directors during a duly called meeting of the Board on September 18, 2025, which reflects compliance with all applicable provisions within TEC §§11.005(c). Statement of Compliance with TEC §§28.0022(h) was adopted during a duly called meeting of the Board on November 13, 2025. Copies of which are attached here as Exhibits A & B

Manner of Notice: A copy of the adopted Board Policy 4.211 is posted on the school's website. Regarding compliance for the notice requirements within 28.0022(h), employees and contractors have been notified electronically via e-mail. Further, employees received a physical copy of the policy either at a campus/district meeting or professional development training, new employee onboarding, or through the mail and contractors received a physical copy of the policy through the mail.

#### Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? ☒ Yes ☐ No

If yes, describe or attach a copy of the changes below.

No policies, programs, procedures, or trainings were substantively altered from the prior year's compliance with Sections 11.005 and 28.002. Only nonsubstantive updates were made to the relevant policies from the prior year's adoption of the same policies and those updates were adopted on September 18, 2025 and November 13, 2025 respectively.

Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008?   ☐ Yes   ☒ No

Total cost savings: \$   \$0.00  

If yes, describe or attach a copy of the cost savings.

Section 5: Board Approval

Date of Board/Governing Body Meeting:   September 17, 2026  

Meeting notice was posted on LEA website at least seven days in advance:   ☒ Yes   ☐ No

Public testimony opportunity provided during meeting:   ☒ Yes   ☐ No

Certification approved by majority vote:   ☒ Yes   ☐ No

Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: \_\_\_\_\_

Date: \_\_\_\_\_

SWORN TO AND SUBSCRIBED before me on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Notary Public, State of Texas





PROHIBITION AGAINST DIVERSITY, EQUITY, AND INCLUSION (DEI)  
PRACTICES OR DUTIES

Policy 4.212

v.1.3

To Be Board Approved: September 18, 2025

Effective: September 1, 2025

---

**Sec. 1. DEFINITIONS**

In this policy, “diversity, equity, and inclusion duties” means:

1. Influencing hiring or employment practices with respect to race, sex, color, or ethnicity except as necessary to comply with state or federal antidiscrimination laws;
2. Promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity;
3. Developing or implementing policies, procedures, trainings, activities, or programs that reference race, color, ethnicity, gender identity, or sexual orientation except:
  - a. For the purpose of student recruitment efforts by colleges and universities designated as historically black colleges and universities in collaboration with school districts or open-enrollment charter schools; or
  - b. As necessary to comply with state or federal law; and
4. Compelling, requiring, inducing, or soliciting any person to provide a diversity, equity, and inclusion statement or giving preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

*Education Code 11.005(a).*

**Sec. 2. PROHIBITION ON DIVERSITY, EQUITY, AND INCLUSION DUTIES**

Except as required by state or federal law, Great Hearts America - Texas:

1. May not assign diversity, equity, and inclusion duties to any person; and
2. Prohibits a Great Hearts America - Texas employee, contractor, or volunteer from engaging in diversity, equity, and inclusion duties at, for, or on behalf of Great Hearts America - Texas.

*Education Code 11.005(b).*

**Sec. 3. EMPLOYMENT ACTION**

A Great Hearts America - Texas employee or contractor who intentionally or knowingly engages in or assigns to another person diversity, equity, and inclusion duties is subject to disciplinary

This policy is to be approved by Great Hearts America – Texas Board of Directors  
on September 18, 2025, with an effective date of September 1, 2025.



PROHIBITION AGAINST DIVERSITY, EQUITY, AND INCLUSION (DEI)  
PRACTICES OR DUTIES

Policy 4.212

v.1.3

To Be Board Approved: September 18, 2025

Effective: September 1, 2025

---

consequences in accordance with Great Hearts America - Texas's Employee Handbook, up to and including termination.

A Great Hearts America - Texas employee or contractor who receives discipline under this Policy may appeal the disciplinary consequence under Great Hearts America - Texas's employee grievance procedure or termination grievance procedure, whichever is applicable.

*Education Code 11.005(d).*

**Sec. 4. LIMITATIONS**

This policy does not:

1. Limit or prohibit Great Hearts America - Texas from contracting with historically underutilized businesses or businesses owned by members of a minority group or by women in accordance with applicable state law;
2. Limit or prohibit Great Hearts America - Texas from acknowledging or teaching the significance of state and federal holidays or commemorative months and how those holidays or months fit into the themes of history and the stories of this state and the United States of America in accordance with the Texas Essential Knowledge and Skills;
3. Affect a student's rights under the First Amendment of the United States Constitution or Section 8, Article I, Texas Constitution;
4. Limit or prohibit Great Hearts America - Texas from analyzing school-based causes and taking steps to eliminate unlawful discriminatory practices as necessary to address achievement gaps and differentials described by Education Code 39.053; or
5. Apply to:
  - a. Classroom instruction that is consistent with the essential knowledge and skills adopted by the State Board of Education;
  - b. The collection, monitoring, or reporting of data;
  - c. A policy, practice, procedure, program, or activity intended to enhance student academic achievement or postgraduate outcomes that is designed and implemented without regard to race, sex, color, or ethnicity; or
  - d. A student club that is in compliance with the requirements of Education Code 33.0815.

*Education Code 11.005(e).*

This policy is to be approved by Great Hearts America – Texas Board of Directors  
on September 18, 2025, with an effective date of September 1, 2025.



STATEMENT OF COMPLIANCE  
SEC. 28.002 TEXAS EDUCATION CODE

v.1.3

To Be Board Approved: November 13, 2025

Effective: November 13, 2025

---

Great Hearts America – Texas commits to maintaining full compliance with all provisions of Section 28.0022, Texas Education Code, related to *Certain Instructional Requirements and Prohibitions*, as referenced below and inclusive of updates through the 89th Texas Legislative Session. Great Hearts America – Texas ensures all relevant employees and contractors will be made aware of such requirements and prohibitions through necessary and appropriate communications, trainings, and professional development, and in alignment with all other future changes to these provisions.

TEXAS EDUCATION CODE

SUBCHAPTER A. ESSENTIAL KNOWLEDGE AND SKILLS; CURRICULUM

Sec. 28.0022. CERTAIN INSTRUCTIONAL REQUIREMENTS AND PROHIBITIONS. (a) For any course or subject, including an innovative course, for a grade level from kindergarten through grade 12:

(1) a teacher may not be compelled to discuss a widely debated and currently controversial issue of public policy or social affairs;

(2) a teacher who chooses to discuss a topic described by Subdivision (1) shall explore that topic objectively and in a manner free from political bias;

(3) a school district, open-enrollment charter school, or teacher may not require, make part of a course, or award a grade or course credit, including extra credit, for a student's:

(A) work for, affiliation with, or service learning in association with any organization engaged in:

(i) lobbying for legislation at the federal, state, or local level, if the student's duties involve directly or indirectly attempting to influence social or public policy or the outcome of legislation; or

(ii) social policy advocacy or public policy advocacy;

(B) political activism, lobbying, or efforts to persuade members of the legislative or executive branch at the

This policy is to be approved by Great Hearts America – Texas Board of Directors  
on November 13, 2025, becoming effective on that date.



STATEMENT OF COMPLIANCE  
SEC. 28.002 TEXAS EDUCATION CODE

v.1.3

To Be Board Approved: November 13, 2025

Effective: November 13, 2025

---

federal, state, or local level to take specific actions by direct communication; or

(C) participation in any internship, practicum, or similar activity involving social policy advocacy or public policy advocacy; and

(4) a teacher, administrator, or other employee of a state agency, school district, or open-enrollment charter school may not:

(A) require or make part of a course inculcation in the concept that:

(i) one race or sex is inherently superior to another race or sex;

(ii) an individual, by virtue of the individual's race or sex, is inherently racist, sexist, or oppressive, whether consciously or unconsciously;

(iii) an individual should be discriminated against or receive adverse treatment solely or partly because of the individual's race or sex;

(iv) an individual's moral character, standing, or worth is necessarily determined by the individual's race or sex;

(v) an individual, by virtue of the individual's race or sex, bears responsibility, blame, or guilt for actions committed by other members of the same race or sex;

(vi) meritocracy or traits such as a hard work ethic are racist or sexist or were created by members of a particular race to oppress members of another race;

(vii) the advent of slavery in the territory that is now the United States constituted the true founding of the United States; or

(viii) with respect to their relationship to American values, slavery and racism are anything other than deviations from, betrayals of, or failures to live up to the authentic founding principles of the United States, which include liberty and equality;

(B) teach, instruct, or train any administrator, teacher, or staff member of a state agency, school district, or open-enrollment charter school to adopt a concept listed under Paragraph (A); or

(C) require an understanding of the 1619 Project.

(b) Subsection (a) (3) does not apply to a student's participation in:

This policy is to be approved by Great Hearts America – Texas Board of Directors  
on November 13, 2025, becoming effective on that date.



STATEMENT OF COMPLIANCE  
SEC. 28.002 TEXAS EDUCATION CODE

v.1.3

To Be Board Approved: November 13, 2025

Effective: November 13, 2025

---

(1) community charitable projects, such as building community gardens, volunteering at local food banks, or other service projects;

(2) an internship or practicum:

(A) for which the student receives course credit under a career and technology education program or under the P-TECH program established under Section [29.553](#); and

(B) that does not involve the student directly engaging in lobbying, social policy advocacy, or public policy advocacy; or

(3) a program that prepares the student for participation and leadership in this country's democratic process at the federal, state, or local level through the simulation of a governmental process, including the development of public policy.

(c) A state agency, school district, or open-enrollment charter school may not accept private funding for the purpose of developing a curriculum, purchasing or selecting curriculum materials, or providing teacher training or professional development related to a concept listed in Subsection (a) (4) (A).

(d) A school district or open-enrollment charter school may not implement, interpret, or enforce any rule in a manner that would result in the punishment of a student for reasonably discussing the concepts described by Subsection (a) (4) in school or during a school-sponsored activity or have a chilling effect on reasonable student discussions involving those concepts in school or during a school-sponsored activity.

(e) Nothing in this section may be construed as limiting the teaching of or instruction in the essential knowledge and skills adopted under this subchapter.

(f) This section does not create a private cause of action against a teacher, administrator, or other employee of a school district or open-enrollment charter school.

(g) Nothing in this section may be construed as prohibiting a teacher employed by a school district or open-enrollment charter school from directing a classroom activity that involves students communicating with an elected official so long as the district, school, or teacher does not influence the content of a student's communication.

(h) A school district or open-enrollment charter school shall adopt a policy and procedure for the appropriate discipline, including

This policy is to be approved by Great Hearts America – Texas Board of Directors  
on November 13, 2025, becoming effective on that date.



STATEMENT OF COMPLIANCE  
SEC. 28.002 TEXAS EDUCATION CODE

To Be Board Approved: November 13, 2025

v.1.3  
Effective: November 13, 2025

---

termination, of a district or school employee or contractor who intentionally or knowingly engages in or assigns to another person an act prohibited by this section. The district or school shall provide a physical and electronic copy of the policy and procedure to each district or school employee or contractor.

This policy is to be approved by Great Hearts America – Texas Board of Directors on November 13, 2025, becoming effective on that date.