

DRAFT



Great Hearts Texas

Minutes

Regular Board Meeting (3/12/2026 @ 6pm CT)

Date and Time

Thursday March 12, 2026 at 6:00 PM

Location

Great Hearts Northern Oaks

17223 Jones Maltsberger Rd.

San Antonio, Texas 78247

Directors Present

B. Byrne (remote), J. Moczygemba, J. Pritchett, J. Rahn (remote), K. Hall (remote), O. Christie (remote)

Directors Absent

J. Sanford

I. Opening Items

A. Call the Meeting to Order

J. Moczygemba called a meeting of the board of directors of Great Hearts Texas to order on Thursday Mar 12, 2026 at 6:02 PM.

B. Opening Remarks

Dr. Wade Dyke introduced both Mrs. Mitchell, Headmaster of Northern Oaks Lower School, and Mr. Funes Headmaster of Northern Oaks Upper School, who made remarks about their campuses.

II. Public Comment

A. Written Public Comment

J. Moczygemba opened the meeting for Public Comments and acknowledged that the Board received a significant number of written comments, which members reviewed prior to the meeting. She noted that the Board would now read the letters submitted within the final hour before the public comment sign-up period closed.

B. Aniol provided the public written comments to the board for review.

The Board received the written comments and took seven minutes to review them silently.

B. Oral Public Comment

Twenty-two individuals addressed the board in person and two individuals addressed the board via zoom.

J. Moczygemba noted that the Board values and appreciates feedback from parents and families and asked S. Heisman to present remarks on UIL, the appeal and how the campuses are affected.

III. Approval of Consent Agenda

A. Approval of Consent Agenda

A. Approval of Great Hearts America - Texas, Board of Directors Regular Meeting Minutes for January 15, 2026

B. Approval of Great Hearts America - Texas, Board of Directors Special Meeting Minutes for February 23, 2026

C. Approval of Great Hearts America - Texas, Employee Handbook for the 2026-2027 Academic Year

D. Approval of Great Hearts America - Texas, Student Discipline Policy

E. Approval of Great Hearts America - Texas, Texas Public Information Act (TPIA) Policy

F. Approval of Great Hearts America - Texas, Nutrition and Physical Activity Policy

G. Approval of Amendment to Great Hearts America - Texas, Procurement Policy to Increase the Simplified Acquisition Threshold (SAT) and the Micro-Purchase Threshold (MPT)

H. Approval to Ratify the Annual Certification of Provision of Instructional Materials for the 2026-2027 Academic Year

I. Approval of Staff Development Minutes Waiver for the 2025–2026 Academic Year

J. Approval of (1) Staff Development Minutes Waiver and (2) Designation of an Approved Holiday as an Inclement Weather Make-Up Day for the 2026–2027 Academic Year

K. Approval of Annual Written Certification of No Personal Financial Benefit Related to Real Estate Transactions for Purposes of the Texas Education Agency State Facilities Incentive Grant (SFIG) Application for the 2026-2027 Academic Year

J. Pritchett made a motion to approve the minutes from Special Board Meeting (2/23/2026 @ 6pm CT) on 02-23-26.

J. Rahn seconded the motion.

The board **VOTED** unanimously to approve the motion.

J. Pritchett made a motion to approve the minutes from Great Hearts Texas Board Meeting (1/15/2026 @ 6pm CT) on 01-15-26.

J. Rahn seconded the motion.

The board **VOTED** unanimously to approve the motion.

J. Pritchett made a motion to Approve Consent Agenda.

J. Rahn seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Conservator Progress Report

A. Conservator Progress Report

Paul Pastorek noted that regular reviews continue to confirm compliance, with no material issues identified since the last report. He has worked with leadership and the board to finalize and obtain TEA approval of the service agreement with Great Hearts America and is assisting with a new agreement for Great Hearts Online. Ongoing collaboration with finance and academic leadership supports financial stability and operational oversight.

Mr. Pastorek expressed confidence in the leadership team and the future of Great Hearts Texas.

V. Superintendent Report

A. Superintendent Update

Dr. Dyke provided an update on the ongoing commitment to Great Hearts athletics, reported strong re-enrollment trends, and discussed several campus projects currently in progress.

B. Finance Update

Bond Covenants

- Debt Service Coverage Ratio: forecast~1.3, above required 1.0.
- Days Cash on Hand: Steady near the 45-day minimum, but below the preferred 75-day target.
- Plan in place to increase cash reserves in FY27 and beyond.
- 5-year forecast projects reaching ~75 days cash on hand within 2–3 years, supported by enrollment growth.

Current Year Financial Performance

- Benefits costs (~\$2.5M over budget) are the largest expense variance.

- Higher costs driven by medical benefits

Cost Management

- Reviewing health plan options with brokers to reduce healthcare costs.
- Limiting discretionary spending and monitoring expenses while avoiding impact to schools.

FY27 Budget Development

- Enrollment projections are stable and positive.
- Staffing plans are being finalized with executive directors and headmasters.
- FY27 budget will be presented in June for board approval.

C. Academic Update

Curriculum Topics: Mrs. Lessner reported on TEA curriculum developments and noted strong performance of the current Great Hearts curriculum, supported by improved family survey results, including lower-school net promoter scores. TEA is reviewing curricula statewide and categorizing materials as approved and supported, not supported, or neutral. Most Great Hearts materials are unaffected, but the Spalding program for grades 4–5 is not supported. Academic leadership is considering alternative instructional approaches for grades 4–5. Mrs. Lessner also mentioned a proposed statewide K–12 reading list that could be voted on next month and, if approved, would not take effect until 2030. Leadership will continue monitoring TEA developments and keep the board informed.

College, Career, and Military Readiness Report: Mr. Heisman provided an update on the Upper School Solidification Project, last discussed in November.. Leadership shared progress on College, Career, and Military Readiness (CCMR), a measure of students' preparedness for life after high school. As of March, the GHTX CCMR rate is 81.45%. The goal for the year is 88%, and leadership expects to exceed it. CCMR contributes significantly to the state accountability rating and reflects the work of headmasters and college counselors.

VI. Public Hearing

A. Texas Academic Performance Report (TAPR) for the 2024-2025 Academic Year

The Board held the required annual public hearing to review the Texas Academic Performance Report (TAPR) base on SY 2024-2025 data.

- Great Hearts Texas continues to perform strongly, especially in English Language Arts and Humanities, outperforming the district, region, and state.
- Math shows room for improvement, and additional instructional and coaching strategies have been implemented.

- All campuses received acceptable ratings, with no schools in turnaround status.
- Four campuses earned state distinctions in reading, math, and science; Monta Vista North and Lakeside earned two distinctions each.
- District performance remains above Region 20 and state averages on most STAAR metrics.
- CCMR readiness dipped slightly last year, but the district has implemented additional supports and expects improvement.
- Strong literacy outcomes continue to support long-term student success, while science and math remain focus areas for growth.

J. Moczygamba invited questions from the public which included projected enrollment and a statement on curriculum.

VII. Executive Session (Closed to the Public)

A. Executive Session

A. Consultation with Legal Counsel Regarding Pending Legal Matters, Pursuant to Texas Government Code § 551.071

B. Deliberation Regarding Real Property, Including Acquisition, Lease, Value, or Related Financing Considerations, Pursuant to Texas Government Code § 551.072

C. Deliberation of Personnel Matters Regarding Public Officers of the Great Hearts America - Texas Board of Directors, Pursuant to Texas Government Code § 551.074

D. Personnel Matters, Conservator Matters, and Consultation with Conservator on HR Compliance Matters, Pursuant to Texas Government Code § 551.074

E. Deliberation Regarding Public School Student Discipline or Formal Complaint, Pursuant to Texas Government Code § 551.082

F. The Board reserves the right to convene in closed session for any purpose permitted by the Texas Open Meetings Act or Texas Government Code Chapter 551.

J. Rahn made a motion to Move to Executive Session.

K. Hall seconded the motion.

The board **VOTED** unanimously to approve the motion.

VIII. Reconvene in Open Session

A. Consider and Take Possible Action on Service Agreement with Great Hearts Nova

K. Hall made a motion to Consider and Take Possible Action on Service Agreement with Great Hearts Nova.

J. Rahn seconded the motion.

The board **VOTED** unanimously to approve the motion.

B.

Consider and Take Possible Action on Proposed Board Resolution and Associated Policy Related to a Period of Prayer and Reading of the Bible or Other Religious Text, in Accordance with Section 25.0823 of the Texas Education Code

J. Pritchett made a motion to Not adopt Policy Related to a Period of Prayer and Reading of the Bible or Other Religious Text, in Accordance with Section 25.0823 of the Texas Education Code.

J. Rahn seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Consider and Take Possible Action to Adopt a Resolution (1) Updating the Physical Address of Great Hearts Texas Online (CDNC 015835-011) to 310 W Ashby Pl, San Antonio, TX 78212 and (2) Authorizing Submission of a Non-Expansion Amendment to Reschedule the Relocation of the Great Hearts Texas District Office Through May 2026

J. Pritchett made a motion to Consider and Take Possible Action to Adopt a Resolution (1) Updating the Physical Address of Great Hearts Texas Online (CDNC 015835-011) to 310 W Ashby Pl, San Antonio, TX 78212 and (2) Authorizing Submission of a Non-Expansion Amendment to Reschedule the Relocation of the Great Hearts Texas District Office Through May 2026.

K. Hall seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Consider and Take Possible Action on Matters Discussed in Closed Session

E. Report of the Governance Committee

B. Byrne made a motion to Adopt a resolution to officially thank J. Moczygemba and J. Rahn for their service and reflect the gratitude of the entire Great Hearts community. Both members indicated they will be stepping down at the end of June.

K. Hall seconded the motion.

The board **VOTED** unanimously to approve the motion.

IX. Closing Items

A. Adjourn Meeting

J. Rahn made a motion to Adjourn.

J. Pritchett seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:32 PM.

Respectfully Submitted,

B. Byrne