

Great Hearts Texas

Minutes

Great Hearts Texas Board Meeting (11/13/2025 @ 6pm CT)

Date and Time

Thursday November 13, 2025 at 6:00 PM

Location

319 East Mulberry Ave.
San Antonio, Texas 78212

Directors Present

B. Byrne (remote), J. Moczygembba, J. Pritchett, J. Rahn (remote), K. Hall, O. Christie (remote)

Directors Absent

J. Sanford

Guests Present

A. Andrade

I. Opening Items**A. Call the Meeting to Order**

J. Moczygembba called a meeting of the board of directors of Great Hearts Texas to order on Thursday Nov 13, 2025 at 6:01 PM.

B. Opening Remarks

J. Moczygembba welcomed Dr. Dyke back after his leave for surgery.

Dr. Dyke acknowledged Kate Imber who has been the Headmaster at Monte Vista South for 3 years and 10 years at Monte Vista South in total. Dr. Dyke then introduced Michael Mathie, who has been the Headmaster at Monte Vista North since 2020. Mr. Mathie gave introductory remarks and updates about Monte Vista North.

II. Public Comment

A. Written Public Comment

6:11pm - J. Moczygembba opened the meeting for Public Comments. B. Aniol noted that written public comments had been submitted and that two oral comments would be provided via Zoom and one in person.

6:12pm - The Board received the written comments and took four minutes to review them silently.

B. Oral Public Comment

6:16pm - One parent addressed the Board in person, and a student and their parent addressed the Board via Zoom. The second individual who had signed up to speak via Zoom was not present.

6:27pm - J. Moczygembba thanked the members of the public who addressed the Board and noted that the Board values and appreciates feedback from parents and families.

III. Approval of Consent Agenda

A. Approval of Consent Agenda

- A. Approval of Minutes, Meeting of GHTX Board of Directors on September 18, 2025
- B. Approval of Great Hearts America - Texas, Student Activities Policy
- C. Approval of Great Hearts America- Texas, Statement of Compliance with Section 28.0022, Texas Education Code

J. Moczygembba asked the Board if there were any items they wished to remove from the consent agenda.

K. Hall made a motion to approve the minutes from September 18, 2025 Great Hearts Texas Board Meeting (9/18/2025 @ 6:00 pm CT) on 09-18-25.

J. Pritchett seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Conservator Progress Report

A.

J. Moczygema noted that the Conservator, Mr. Paul Pastorek had a flight issue and that K. Hall would read the statement.

6:28pm - In a statement read by K. Hall, Mr. Pastorek reported that the organization continues to review and audit HR practices for compliance. He further noted that efforts are underway to clarify the circumstances under which Great Hearts America personnel are required to undergo background checks and fingerprinting, ensuring full compliance with Texas law. He stated that these clarifications are expected to enhance the effectiveness of compliance efforts.

V. Superintendent Report

A. Superintendent Update

6:29pm - Dr. W. Dyke greeted the board with a health update and gratitude for the prayers and support, with special thanks to Lisa Zerbonia for taking the role as acting superintendent during his absence for surgery.

Dr. W. Dyke reported on a compliance matter where Great Hearts Nova had contracted with a person to work on the online curriculum. Under Texas law now, all contractors with access to a classroom, even for purposes like maintaining curriculum, have to be fingerprinted and background checked. The contractor subsequently was appropriately cleared once becoming a teacher. We are working with Nova and all other contractors to ensure compliance with Texas rules.

6:32pm - J. Moczygembma made a notation that there seemed to be video difficulties on site during Dr. Dyke's update presentation but that the audio was clear.

B. Special Education Update

6:33pm - M. Lessner reported that on the previously reported Corrective Action for Special Education has been resolved.

C. Academic Update

6:33pm - S. Heisman presented the plan for solidifying Great Hearts Texas Upper Schools. Key initiatives include:

Q1-Q2 Focus

- Mobilizing campus leaders to implement strategy and define week-over-week measures.
- Enhancing math instruction and intervention practices.
- Cataloging, sharing, and standardizing best practices across high-performing academies.
- Planning, piloting, and rolling out initiatives such as dual credit for all high school students, clear and regular academic communication, standardized athletics, and consistent parent and student formation experiences.

J. Rahn asked S. Heisman what the KPIs were for the success of the program.
J. Rahn asked S. Heisman to clarify any potential changes to the math curriculum. Mr. Heisman stated he was continuing to review the curriculum.
K. Hall asked M. Lessner what the focus would be going forward for Special Education. Mrs. Lessner emphasized continuing to improve instruction.

D. Operations Update

6:53pm - April Hufty provided the Operations Update

- Open Enrollment 2026–27 enrollment began November 3rd and is progressing smoothly. Over 3,000 applications have been received for brick-and-mortar academies. While slightly below last year's pace, enhanced marketing and outreach efforts are reaching more families, and campuses are expected to meet enrollment targets for the upcoming school year.
- The Texas Department of Agriculture conducted its routine audit of the district's meal program. Visits across multiple campuses revealed minimal to no findings, reflecting strong collaboration between district, campus teams, and vendor partner SLA Management. The audit confirmed that meal services are operating in full compliance at the campuses and with high quality.
- Two additional campuses successfully completed TEA safety intruder audits. Overall, 4 of 12 campuses (33%) have now been demonstrating strong safety protocols and staff commitment to campus security.

O. Christie asked when will Great Hearts Texas reach 100% of our campuses will complete the Safety Audit.

Mrs. Hufty noted the process can take the full school year.

E. Financial Audit Report

6:57pm - Laurie Gutierrez from Blazek & Vetterling presented the 2025 Audit Results:

- Supplementary information including the Schedule of Expenditures of Federal Awards and Texas Education Agency supplementary information are fairly stated
- The financial statements include the unaudited information
- The audit finds one significant deficiency related to recognition of expenses in proper period and proper account (coding). The impact of this deficiency is the timing of when these expenses are recognized and it is not a cash management issue,
- Major Programs tested:
 - Title I
 - Title II

J. Moczygema asked whether the deficiency cited by the auditor had been resolved. Management confirmed that it has, and noted that a formal response is included in the Compliance Report.

K. Hall made a motion to Accept the audit.

J. Pritchett seconded the motion.

The board **VOTED** unanimously to approve the motion.

F. Finance Update

7:08pm - Stacey Lawrence provided the FY26 financial update.

- **Revenues:**

- State revenues are trending above budget due to higher enrollment and ADA rates.
- Athletics and co-curricular revenues offset a shortfall in interest income.

- **Expenses:**

- Salaries currently favorable due to timing of raises but expected to trend unfavorable as planned raises are implemented.
- Medical benefits were high in July, tapering in August–September.
- Instructional costs unfavorable due to textbooks not being capitalized.
- Great Hearts America MOU fees favorable on a cash basis due to delayed contract approvals.

- **Balance Sheet:**

- Liquidity decreased from accounts payable payments, reductions to the Regions line of credit, and bond principal payments.

- **HB2 Teacher Retention Allotment:**

- Eligibility was finalized on October 17; submission to TEA will generate full offsetting funding.
- Teachers with 5+ years of experience exceed those with less than 3 years.

There were no questions.

VI. Executive Session (Closed to the Public)

A. Executive Session (Closed to the Public)

A. Pursuant to 551.071, Consultation with Legal Counsel on pending legal matters

B. Pursuant to 551.074, Discussing conservator matters and consultation with conservator on HR and compliance matters

K. Hall made a motion to move to Executive Session. J. Pritchett seconded the motion. Motion carried unanimously at 7:23pm

Executive Session Entered at 7:23pm. The board **VOTED** unanimously to approve the motion.

Executive Session Closed at 8:45pm.

8:45pm - After reconvening in the main session, J. Moczygemba announced that, due to technical difficulties, the first part of the board meeting was not recorded; however, the second part of the meeting will be recorded.

VII. Other Action Items

A. Consider and take possible action to approve final services agreement/MOU with Great Hearts America

K. Hall made a motion to to approve the Memorandum of Understanding with Great Hearts America and to execute and submit the related Apreed Order with the Texas Education Agency.

J. Rahn seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Consider and take possible action on services agreement with Great Hearts Nova

No action was taken

C. Consider and take possible action on Board Resolution for Compliance with Texas Education Code Section 11.005 (Prohibition on DEI Duties) and Section 28.0022 (Certain Instructional Requirements and Prohibitions)

J. Pritchett made a motion to execute the Board Resolution for Compliance with Texas Education Code Section 11.0005 (Prohibition on DEI Duties) and Section 28.0022 (Certain Instructional Requirements and Prohibitions).

B. Byrne seconded the motion.

The board **VOTED** unanimously to approve the motion.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:47 PM.

Respectfully Submitted,

B. Byrne